

Director of Camp Turner (Seasonal)

Top 3 Reasons to Join Us

1. **A Legacy of Faith & Impact:** Lead a 100+ year-old Catholic camp shaping young lives.
2. **Mission in Action:** Guide daily camp life where faith, adventure, and growth come together.
3. **Live the Experience:** Spend your summer onsite in Allegany NY State Park with a dedicated team.

Top 3 Candidate Qualities

1. **Operationally Strong:** Confidently manage staff, safety, logistics, and compliance.
2. **Faith-Driven Leader:** Build a welcoming camp culture rooted in Catholic values.
3. **Clear Communicator:** Lead with clarity, heart, and strong parent and staff communication.

POSITION SUMMARY

The Director of Camp Turner is responsible for implementing Camp Turner's mission, purpose, goals, objectives, budget, and organizational needs.

The Director provides leadership and oversight for camp operations during overnight summer children's camp (June-mid August) in alignment with OLV Charities' mission, policies, and procedures.

What we are looking for:

Knowledge and Skills: We are seeking a passionate, faith-filled leader to oversee daily camp operations and foster a safe, welcoming culture rooted in Catholic values. This individual will inspire campers and staff, develop strong teams, ensure compliance with New York State regulations, and lead with clarity, accountability, and heart. The ideal candidate is a collaborative, mission-driven communicator who believes deeply in youth ministry and uses technology to support excellence in operations and growth.

Education and Experience: The ideal candidate is a mission-driven leader who meets New York State Health Code requirements, including a bachelor's degree, minimum age of 25, and at least two years of experience in ministry, education, or residential camping. The candidate should hold a valid driver's license and be comfortable using MS Office and camp management software. A profound understanding of Catholic values is needed. First Aid and CPR certification is preferred.

Schedule Expectations: The Camp Director lives onsite in private housing during the children's summer overnight camp. Summer days are generally 7:45

a.m. through about 9:30 p.m., although the Director is responsible for 24/7 care and oversight of campers and staff.

- Training: Required training will take place from May 15th, 2026, to May 31st, 2026
- Seasonal Position: June 1st, 2026 to August 26th, 2026

Key Responsibilities:

Collaborate with OLV Charities and the Senior Camp Director to perform the following:

1. Camp Programs, Planning & Daily Operations: Oversees all aspects of the overnight camp program for children ages 7–16, ensuring high-quality, age-appropriate, and values-based experiences. They manage daily operations, including staff supervision, camper safety, parent communication, food service, healthcare, transportation, documentation, and emergency response, while fostering a welcoming, inclusive, and youth-centered environment. This role also supports staff development, facility care, and administrative oversight to ensure the camp runs safely, smoothly, and with excellence.

2. Staff Leadership: Assist with recruiting, hiring, onboarding, and training of seasonal staff as needed. Supervise, evaluate, and develop seasonal staff, including providing leadership, coaching, and feedback. Foster a positive staff culture.

3. Management & Administration: Ensure appropriate business practices are followed in camp operations and program delivery.

4. Facilities & Property Management: Ensure facilities are safe, well-maintained, and prepared for camp program use.

5. Compliance, Risk Management & Safety: Ensure full compliance with all applicable local, state, and federal regulations. Partner with the Senior Camp Director regarding risk assessment, emergency preparedness, and crisis management procedures. Additionally ensure full compliance with child safe environment requirements.

6. External Relations, Advancement & Partnerships: Represent Camp Turner positively in external interactions and partnerships. Support efforts that contribute to increased donations, engagement, and long-term organizational growth.

[The full job description can be found here.](#)

Compensation: \$900-\$1,000 per week + housing provided

About Camp Turner:

For more than a century, Camp Turner has been a place where faith, friendship, and adventure come together. Nestled in the hills of Allegany State Park, Camp Turner has welcomed generations of young people to experience the joy of summer camp while growing in confidence, character, and community. From campfires and creek walks to team challenges and quiet moments of reflection, every day at Camp Turner is rooted in helping campers discover their God-given gifts.

Founded in 1923, Camp Turner was established to provide young people with a safe, enriching environment grounded in Catholic values. Over the decades, it has evolved to meet the needs of new generations while remaining true to its mission: forming leaders, strengthening faith, and creating lifelong memories.

The Camp Turner ministry became a part of OLV Charities in 2021, continuing the legacy of service inspired by Venerable Nelson Baker. Through this partnership, the camp extends the humble priest's commitment to strengthening young people in mind, body, and spirit.

Today, Camp Turner stands as a living tradition — where history, faith, and fun intersect, and where young people return year after year to grow, lead, and belong.